



# Isobel Fraser Care Home *Trustee Recruitment*

Website: [IsobelFraserCH.co.uk](http://IsobelFraserCH.co.uk)

*Isobel Fraser Home (also known as Isobel Fraser Care Home) is a registered Scottish Charity number SC047168*

# Thank You ....

.... for taking the time to consider joining one of the best care homes in the Highlands, if not Scotland. Please take the time to look at the role of the Trustee outlined below and consider whether you can play a part in the future of the Home.

If you would like to speak to someone or visit the Home, please phone and speak to our manager, who will be happy to help.

*Staff treated people with compassion, dignity and respect and we saw consistently positive relationships between staff and people living in Isobel Fraser. People told us they were happy, felt safe, and that staff were respectful, saying -*

*"They are all terrific here"*

*"I would give it a grade 6!"*

*"They make sure I have everything... they are all very nice"*

# WHO WE ARE

We are an independent, not-for-profit, residential home that has been providing care with dignity, trust and love for over 120 years.

Our founder, Isobel Fraser, established the home in 1899 and we have occupied our purpose-built premises in a quiet and secluded part of Inverness since 1938.

Our focus is to provide the best care, tailor-made to suit each individual resident, and to ensure they are all comfortable, happy, stimulated and as active as possible.

We consistently score well in Care Inspectorate appraisals, with the latest stating that staff treated people with compassion, dignity and respect.

*Mrs Isobel Fraser opened a small Home in Crown Street. The first Home was women-only and was soon expanding into a larger property at 42 Charles Street. Isobel Fraser died in 1918 and as a mark of respect, the Home was named "The Isobel Fraser Cottage Home".*



# About This Role

Trustees have overall control of the charity and are responsible for making sure it is doing what it was set up to do. Trustees lead the charity and decide how it is run.

## Duties

- To ensure that you act in the best interests of the Home and do so with care and diligence.
- To ensure that the Home complies with its governing document, Scottish charity law, company law and any other relevant legislation.
- To ensure that the Home complies with statutory and regulatory requirements of the Scottish Government, including registration with the Care Inspectorate.
- To ensure that the Home applies its resources exclusively in pursuance of its objects.
- To contribute actively to the Board of Trustees' role in giving firm strategic direction to the Home and setting overall policy.
- To safeguard the good name and values of the Home.
- To ensure the effective and efficient administration of the Home.
- To ensure the financial stability of the Home.
- To protect and manage the property of the Home and to ensure the proper investment of its funds.

*Built at a cost of £10,000, the new Isobel Fraser Home of Rest of the Aged Christian Friend Society of Scotland was opened at Inverness yesterday by Mrs Mackintosh, Moy Hall, wife of Mackintosh of Mackintosh. Baroness Burton of Dochfour presided at the ceremony.*

Inverness Courier 26 August 1938

# About You

Trustees should have:

- A commitment to the aims and values of the Isobel Fraser Home.
- An understanding of social care and the needs of older people would be helpful but not essential.
- Ability to provide the level of time and commitment required for the role of Trustee.
- A willingness to speak their mind.
- Good, independent judgement.
- Experience of governance would be welcome.

- Ability to work as part of a team

The Board needs skills and experience in the following areas:

- Business / Commercial Background
- Social care
- Accountancy / financial management/ governance
- Property matters, including planning, building and contracts
- Legal
- IT
- Human resource management
- Fundraising

*Despite the fact that they average over 80 years of age, a group of the old ladies in the Inverness Home of Rest have been playing an important part in the war effort. All their spare time is devoted to knitting and they are seldom to be seen without wool and needles in their hands. Their particular take is the provision of "comforts" for Indian prisoners of war.*

# How To Apply

There's no limitation to who can serve on our Board. You don't have to have 20 years of experience and extensive qualifications in the care sector to join us and be an effective trustee.

If you are interested in becoming involved or simply have questions, please contact Victoria Connolly, our Manager. She will be happy to tell you about the Home and the work we do.

For a more detailed discussion on the role of our Trustees, please contact our Chair, Jim Harbison

We would normally expect a short cv to be submitted if you wish to play a part in developing the Home.

Contact details are below.

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